



# GENERAL MANAGER PEOPLE & CULTURE



- Passionate About People
- High Profile Executive Opportunity
- Remuneration Package Above \$150K

*The seniors living and aged care industry is one of the fastest growing in Australia and across the globe. Passionate about providing contemporary lifestyle options for older Australians, IRT is well positioned to tackle the rapidly changing and highly competitive landscape as well as the complexities of the care v commerce paradigm.*

IRT is Australia's largest community based, seniors living and aged care provider\* with an outstanding reputation and 40 year pedigree. IRT employs 1,700 professional and committed staff who provide care and support to almost 5,000 older Australians throughout Sydney, ACT, Illawarra and the South Coast of NSW. IRT's core belief is 'older people deserve the best' and IRT aims to employ the best.

To accommodate their significant growth trajectory and dynamic future strategy, IRT seeks an accomplished HR strategist to continue the development of the People & Culture portfolio, ensuring service excellence through continuous improvement and people participation. Reporting to the CEO, you will be a vital member of the Executive Leadership Team, responsible for delivering Human Resource and Learning & Development Strategies (including their RTO) that deliver on the Organisation's strategic goals. Whilst providing overall stewardship, your challenge will be to deliver tangible people-centred outcomes, through engagement, strong leadership, accountability and fostering a culture of 'best practice' HR.

It is envisaged that you will have an outstanding reputation for dispensing effective HR services and strategy with an organisation that has encountered similar growth challenges across a broad geographic region. Appropriate tertiary qualifications and a broad command of contemporary HR issues and trends together with an extensive knowledge of employment related legislation, workforce planning, recruitment techniques, industrial relations, collective agreements, safety and wellness is essential. This opportunity demands a sophisticated leader with a sharp intellect, mind for metrics and the ability to influence and inspire.

To learn more about the multi-award winning IRT please visit [www.irt.org.au](http://www.irt.org.au) (\* BRW November 2008)



Please apply in confidence by 21 March to Scott Butler on 4229 9142 or email your CV to [vacancy@butlerhr.com.au](mailto:vacancy@butlerhr.com.au)

**Butler**<sup>HR</sup>